

## SELECTED PRESENTATIONS

### Sponsorship-related

- Panelist, *Employment-Based Immigration: Preference Categories*, AILA Annual Conference, New Orleans, Louisiana, June 2017
- Panelist, *The New USCIS Computer Programmer Memo and "Specialty Occupation"* AILA Audio Seminar, June 2017
- Discussion Leader, *PERM and the Offsite Worker-2016 Update*, AILA National Webinar, February 2016
- Panelist, *Recruiting Talent: Current Issues and Best Practices in PERM*, AILA Chicago Chapter Seminar, Chicago, Illinois, October 2015
- Panelist, *What's So Special About H-1Bs?*, Minnesota/Dakotas AILA Upper Midwest Immigration Law Conference, Minneapolis, Minnesota, April 2015
- Panelist, *Business Immigrant Visas*, Missouri/Kansas AILA Chapter Conference, St. Louis, Missouri, March 2015
- Panelist, *Additional Screening: Advanced Issues in PERM*, AILA Chicago Chapter Seminar, Chicago, Illinois, October 2013
- Presentation, *Selected Immigration Law Issues for Businesses Involving Foreign Students*, University of Missouri – Kansas City, Institute for Entrepreneurship & Innovation, June 2013
- Presentation, *The Non-Immigrant Circle of Life – Foreign Concepts with Domestic Consequences*, Missouri/Kansas AILA Chapter, Kansas City, Missouri, April 2013
- Presentation, *Non-Immigrant Visa Options for Entrepreneurs*, University of Missouri – Kansas City, Institute for Entrepreneurship & Innovation, June 2012
- Presentation, *Business Immigration in the Real World*, Kansas City Healthcare Recruiters Association, North Kansas City, Missouri, May 2011
- Presentation, *Business Immigration Ethics: Challenging Sponsorship & Compliance Scenarios*, Missouri/Kansas AILA Chapter, Kansas City, Missouri, March 2011
- Presentation, *Overview of Healthcare Immigration Sponsorship & Compliance Updates*, Greater Kansas City Society of Healthcare Attorneys, Kansas City, Missouri, September 2008
- Presentation, *Immigration Sponsorship, I-9 Compliance Issues, and Legislative Updates*, Human Resources Management Association of Greater Kansas City, February 2007

### Compliance-related

- Panelist, *Updates on Obama Executive Action and the Impact on Employers*, Immigration Works USA, national teleconference, June 2015
- Presentation, *A No Hype Overview of Immigration Compliance for Employers*, Salina Human Resources Management Association, Salina, Kansas, May 2015
- Panelist, *What Employers Need to Know About Obama Executive Action*, Immigration Works USA, national teleconference, December 2014
- Discussion Leader, *Fundamentals of Employer Sanctions: I-9s for Beginners*, AILA Annual Conference, San Francisco, California, June 2013
- Panelist, *Business Immigration Compliance Webinar*, Kansas Bar Association, February 2013
- Panelist, *What Employers Need to Know About Obama Deferred Action*, Immigration Works USA, national teleconference, September 2012
- Panelist, *What Employers Should Know About Compliance*, Federal Bar Association Workplace Enforcement Seminar, Chicago, Illinois, November 2009
- Discussion Leader, *Overview of State Employer Sanctions Laws: Legal Challenges and Implementation*, AILA Conference, New Orleans, Louisiana, December 2008
- Panelist, *Developing an Immigration Corporate Compliance Program*, AILA Conference, Scottsdale, Arizona, December 2007